



PolyOne Corporation (NYSE: POL), is an award winning workplace. We value our people and their contributions through recognition programs, competitive pay, community involvement, and opportunities to grow professionally and personally. We have a proven track record of promoting from within by providing professional development opportunities. We are a 3.4 billion-dollar world class global provider of polymer solutions with our materials used in products ranging from the colors in sports equipment to the polymers in the latest automobiles. With more than 7,600 global associates and 80+ facilities around the world, we outperform our competitors with our innovative products and services.

If you like to be challenged in a fast-paced, team environment and collaborate with top, innovative talent, then PolyOne is the ideal company for you to build a career.

Whether you are a fresh dynamic Graduate or at your early career stage, join to lead PolyOne into the future through our:

New Professionals – Leadership Development Program 2019

Locations: United Kingdom (Liverpool); Belgium (Assesse); France (Cergy, Tossiat); Spain (Barbastro; Pamplona); Germany (Gaggenau)

As part of our European 18 months program, you will have the opportunity to gain a wide breadth of exposure and experience across our key Business Units in multiple locations in Europe. In addition, you will continue to grow and develop your career through on-the-job and formal training, coaching and mentoring.

At the end of the program, you will pursue your career either in Sales, Manufacturing or Technology/R&D

You will navigate into our three 6-months rotational assignments in:

- Sales:
 - You will be exposed to customer service, plant operations, warehouse/logistics functions, travel within the sales territory and classroom training to gain a full overview of the assigned business unit. You will shadow experienced sales representatives to learn our Value Based Selling program.
- Manufacturing:
 - You will gain fundamental knowledge of basic principles, theories and concepts of industry standards and practices to design, automate, modify, or develop facilities, testing, machines, equipment or processes used in processing or manufacturing products.
- Research & Development:
 - You will be able to perform, coordinate, and manage experimental methods and protocols in an accurate and reproducible manner, analyze data and instrumental outputs, and write clear concise reports and assist in presentation of data to both internal and external customers.

We want to consider you if you have the following:

- Bachelor's or Master degree in Marketing, Business, Science or Engineering
- Fresh graduate or up to 2 years of experience including internship or student assignments
- Desire to learn and make a difference into the Polymer/Chemical Industry
- Mobile to follow the program
- Good spoken and written communication skills
- Good active listening skills
- Ability to work independently and within a team environment
- MS Office, SAP experience an asset
- Languages: English fluent, additional European languages an asset.

Besides the on job and formal training, we offer you a long term career path into a performing and rewarding workplace, teambuilding and network activities and a culture of values focus on Collaboration, Innovation and Excellence.